Vital Signs

Category	Current Statistic	Trend ($\uparrow \downarrow$ or flat)
Baptized members		
Confirmed members		
Weekly worship attendance average		
Sunday school attendance (kids)		
Adult Bible class attendance across the week		
Church budget		
Church budget w/o salaries		
Income vs. expenses – black, neutral, or red		
School enrollment		
School budget		
Income vs. expenses – black, neutral, or red		
Conversions (last 12 months)		

Diet (the Word)

Characterize the messages from the pulpit (thrusts or themes?) for the past 12 months.

List the active adult Bible study groups (also "small group" or home study groups, if present).

Name or Type	Who Attends	Size	Topics

Your Exercise (activities the last 12 months, apart from Bible studies)

Social/fellowship events (picnic, pot luck, outings, bunco, etc.)	
Service activities <u>by</u> members, <u>for</u> members (e.g., meals on wheels, Stephen ministers, visitation, youth fundraisers, etc.)	
Service to non-members, but <i>without direct contact</i> (e.g., clothing drive, food drive, fund raising)	
Community impact by the church that directly meets the stated needs of individuals or groups who are interacting with the church	
Service to non-members, and <i>with direct contact</i> and real relationships occurring (e.g., helping friend or neighbor)	
Personal conversations with non- Christians to answer faith questions, share faith, share Jesus, discuss God's love, tell the Gospel	

Heart (for un-churched, de-churched, pre-churched, non-Gospel churched)

Describe the congregation's level of love, compassion, mercy for others – cite recent actions:

Who's praying in the congregation, and what are they praying for?

Which leaders & members feel an urgency, passion, or calling to connect people with Jesus?

How are resources now allocated - time/talent/treasure - to those outside the congregation?

What is now in place to care for or reconcile your inactive members and lapsed Christians, i.e., how do you go after the sheep who've wandered off?

What are the known needs of the non-believers in your church footprint?

How much serving or activities for non-believers are "away games", i.e., off campus?

How do the non-Christians in the community perceive the congregation?

General Assessment: The Readiness for Outreach

- □ Assessment of vital signs (metrics): Are you vibrantly growing, plateaued, or fading?
- □ Examination of spiritual diet: How much preaching and Bible study attend to themes like "love your neighbor", the Great Commission, kingdom growth, witnessing, reaching the lost?

- □ Analysis of spiritual exercise by members: Characterize how much activity occurs outside the walls, off campus. What relationships are being formed with people who need Jesus?
- □ Related to the above, how many members already have a missional heart and are interacting with non-believers? Are there any church groups doing so? Consider:
 - ✤ Individuals & groups intentionally <u>deepening relationships</u> with non-Christians
 - ✤ Amount of <u>community impact</u> by the congregation, your visibility, and your relevance

- □ Assess called leaders as well as elected or *de facto* leaders for their level of commitment to connecting others to Jesus. Consider:
 - Leadership by example (leaders making connections with non-Christians, leaders reallocating time/talent/treasure for people outside the church)
 - ✤ Communications on a vision statement, a mission statement, a strategy for outreach
 - ✤ Redirection of church resources (people, time, talent, treasure) to outreach

- □ Assessment of culture norms, attitudes, traditions, use of resources; consider:
 - ✤ Congregation's desire for helping neighbors
 - ✤ Level of urgency for connecting others to Jesus and pervasiveness of that feeling
 - ✤ Worship and ministries geared to non-Christian
 - The level of discipleship in the church (regular worship, prayer, study, and service)
 - ✤ Amount of governance and bureaucracy; adherence to traditions

Summarize the readiness of leaders and members to live more missionally.