

**Describe where, by the grace of God, you want the congregation to be in **3 – 5 years**, i.e., your goal state.**

The goal state should reflect differences from where the congregation is now. The aim is to connect others to Jesus, so focus goals on the building of **relationships** that B-L-E-S-S others or actions that support this. It is helpful to measure progress against goals by using metrics.

## iGo/weGo

Example goals are below, and these address the quantity and quality of relationships by iGo people with neighbors. Use these, or use them as a basis for discussion among church leaders.

How **many** “iGo” members will there be, either as an actual number or as a percentage of your adult membership? (iGo people are those who are in active relationships with non-Christians.)

In 3 – 5 years, how many non-Christians are being engaged in intentional relationships? (state a tangible aspiration here)

What activities are present for iGo people to gather, share stories, strengthen, focus, and encourage?

What fruits do you want to see from the deepening relationships with various neighbors? How do you envision others becoming connected to Jesus?

## Leaders

Sample goals for leaders (clergy, called staff, elected officers, lay leaders, etc.) are below. Use these, or use them as a basis for discussion among leaders.

In 3-5 years, which leaders will be role modeling iNeighborhood? How will they be showing this?

What activities or behaviors will leaders have in place to champion local outreach (discipling, types of communications, new functions or activities for members to engage in, etc.)?

What organizing actions will leaders have put in place to focus the congregation's attention and effort more outside the membership of the church?

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## Culture

Sample goals are below, to be used or to serve as a basis for discussion.

How will the church be perceived by its neighbors 3 – 5 years from now?

In 3 – 5 years, what will the church be known for that it isn't known for now?

In what area(s) of community needs will the church be making its impact? How do you foresee *relationships* between the congregation and the community? How will you be relevant?

Describe your goal state for church culture in terms of its love, grace, and mercy for non-Christians. Consider what differences will be reflected in preaching, worship, congregational communications, prayer, church displays, ministries, groups, and meetings.

In 3 – 5 years, what does the congregation look like?

In 3 – 5 years, how do members reply to “What’s this church about?”

## Reachback

Sample goals are below, to use or to serve as a basis for discussion among leaders.

What does the prayer life of the congregation look like in 3-5 years. Who is praying? Who are they praying for? How do prayer efforts fuel “connecting others to Jesus”?

In 3 – 5 years, what does congregational support for outreach look like? Is there a “reachback” function, and if so, describe how it supports active outreach to non-Christians. How many members will be in active support of iGo folks and what are they doing for their support efforts?

How many, or what proportion of members are being disciplined toward “love your neighbor” and “share your faith” type actions?

For your goal state, what percent of the church budget is allocated to **local** outreach? What percent of called staff time is devoted to non-member, outreach-type pursuits?