

OM-330 2023 Salary Scale

Base Salary is \$38,890.99 (9.2% COLA)

	EXPERIENCE		Dir/Minister	DCE, DCO or			Pastor
	Completed	Yearly	of Music	Deaconess	SMP	Pastor	w/staff
	Years	Increment	1.35	1.40	1.50	1.60	1.80
Base							
<b>38890.99</b>	0		52502.84	54447.39	58336.49	62225.58	70003.78
	1	1.030	54077.92	56080.81	60086.58	64092.35	72103.90
	2	1.060	55653.01	57714.23	61836.67	65959.12	74204.01
	3	1.090	57228.09	59347.65	63586.77	67825.89	76304.12
	4	1.120	58803.18	60981.07	65336.86	69692.65	78404.24
	5	1.150	60378.26	62614.49	67086.96	71559.42	80504.35
	6	1.175	61690.83	63975.68	68545.37	73115.06	82254.44
	7	1.200	63003.40	65336.86	70003.78	74670.70	84004.54
	8	1.225	64315.97	66698.05	71462.19	76226.34	85754.63
	9	1.250	65628.55	68059.23	72920.61	77781.98	87504.73
	10	1.275	66941.12	69420.42	74379.02	79337.62	89254.82
	11	1.295	67991.17	70509.36	75545.75	80582.13	90654.90
	12	1.315	69041.23	71598.31	76712.48	81826.64	92054.97
	13	1.335	70091.29	72687.26	77879.21	83071.15	93455.05
	14	1.355	71141.34	73776.21	79045.94	84315.67	94855.12
	15	1.375	72191.40	74865.16	80212.67	85560.18	96255.20
	16	1.390	72978.94	75681.87	81087.71	86493.56	97305.26
	17	1.405	73766.49	76498.58	81962.76	87426.95	98355.31
	18	1.420	74554.03	77315.29	82837.81	88360.33	99405.37
	19	1.435	75341.57	78132.00	83712.86	89293.71	100455.43
	20	1.450	76129.11	78948.71	84587.90	90227.10	101505.48
	21	1.465	76916.66	79765.42	85462.95	91160.48	102555.54
	22	1.480	77704.20	80582.13	86338.00	92093.86	103605.60
	23	1.495	78491.74	81398.84	87213.05	93027.25	104655.65
	24	1.510	79279.28	82215.55	88088.09	93960.63	105705.71
	25	1.525	80066.83	83032.26	88963.14	94894.02	106755.77
	26	1.535	80591.85	83576.74	89546.50	95516.27	107455.81
	27	1.545	81116.88	84121.21	90129.87	96138.53	108155.84
	28	1.555	81641.91	84665.69	90713.23	96760.78	108855.88
	29	1.565	82166.94	85210.16	91296.60	97383.04	109555.92
	30	1.575	82691.97	85754.63	91879.96	98005.29	110255.96
	31	1.585	83217.00	86299.11	92463.33	98627.55	110955.99
	32	1.595	83742.02	86843.58	93046.69	99249.81	111656.03
	33	1.605	84267.05	87388.05	93630.06	99872.06	112356.07
	34	1.615	84792.08	87932.53	94213.42	100494.32	113056.11
	35	1.625	85317.11	88477.00	94796.79	101116.57	113756.15
	36	1.635	85842.14	89021.48	95380.15	101738.83	114456.18
	37	1.645	86367.17	89565.95	95963.52	102361.09	115156.22
	38	1.655	86892.19	90110.42	96546.88	102983.34	115856.26
	39	1.665	87417.22	90654.90	97130.25	103605.60	116556.30
	40	1.675	87942.25	91199.37	97713.61	104227.85	117256.33