

OM-330 2023 Salary Scale  
 Educator  
 Base Salary is \$38,890.99 (9.2% COLA)

EXPERIENCE		Teacher				Teacher -	12 month	ECC Director
Completed	Yearly	Non-Degreed	AA Degree	BA Degree	Master	BA Degree	Master	Licensed
Years	Increment	0.80	1.00	1.10	1.15	1.30	1.35	1.50
		base salary						
0		31112.79	38890.99	42780.09	44724.64	50558.29	52502.84	58336.49
1	1.030	32046.18		44063.49	46066.38	52075.04	54077.92	60086.58
2	1.060	32979.56	41224.45	45346.89	47408.12	53591.78	55653.01	61836.67
3	1.090	33912.94	42391.18	46630.30	48749.86	55108.53	57228.09	63586.77
4	1.120	34846.33	43557.91	47913.70	50091.60	56625.28	58803.18	65336.86
5	1.150	35779.71	44724.64	49197.10	51433.33	58142.03	60378.26	67086.96
6	1.175	36557.53	45696.91	50266.60	52551.45	59405.99	61690.83	68545.37
7	1.200	37335.35	46669.19	51336.11	53669.57	60669.94	63003.40	70003.78
8	1.225	38113.17	47641.46	52405.61	54787.68	61933.90	64315.97	71462.19
9	1.250	38890.99	48613.74	53475.11	55905.80	63197.86	65628.55	72920.61
10	1.275	39668.81	49586.01	54544.61	57023.91	64461.82	66941.12	74379.02
11	1.295	40291.07	50363.83	55400.22	57918.41	65472.98	67991.17	75545.75
12	1.315	40913.32	51141.65	56255.82	58812.90	66484.15	69041.23	76712.48
13	1.335	41535.58	51919.47	57111.42	59707.39	67495.31	70091.29	77879.21
14	1.355	42157.83	52697.29	57967.02	60601.89	68506.48	71141.34	79045.94
15	1.375	42780.09	53475.11	58822.62	61496.38	69517.64	72191.40	80212.67
16	1.390	43246.78	54058.48	59464.32	62167.25	70276.02	72978.94	81087.71
17	1.405	43713.47	54641.84	60106.03	62838.12	71034.39	73766.49	81962.76
18	1.420	44180.16	55225.21	60747.73	63508.99	71792.77	74554.03	82837.81
19	1.435	44646.86	55808.57	61389.43	64179.86	72551.14	75341.57	83712.86
20	1.450	45113.55	56391.94	62031.13	64850.73	73309.52	76129.11	84587.90
21	1.465	45580.24	56975.30	62672.83	65521.60	74067.89	76916.66	85462.95
22	1.480	46046.93	57558.67	63314.53	66192.46	74826.26	77704.20	86338.00
23	1.495	46513.62	58142.03	63956.23	66863.33	75584.64	78491.74	87213.05
24	1.510	46980.32	58725.39	64597.93	67534.20	76343.01	79279.28	88088.09
25	1.525	47447.01	59308.76	65239.64	68205.07	77101.39	80066.83	88963.14
26	1.535	47758.14	59697.67	65667.44	68652.32	77606.97	80591.85	89546.50
27	1.545	48069.26	60086.58	66095.24	69099.57	78112.55	81116.88	90129.87
28	1.555	48380.39	60475.49	66523.04	69546.81	78618.14	81641.91	90713.23
29	1.565	48691.52	60864.40	66950.84	69994.06	79123.72	82166.94	91296.60
30	1.575	49002.65	61253.31	67378.64	70441.31	79629.30	82691.97	91879.96
31	1.585	49313.78	61642.22	67806.44	70888.55	80134.88	83217.00	92463.33
32	1.595	49624.90	62031.13	68234.24	71335.80	80640.47	83742.02	93046.69
33	1.605	49936.03	62420.04	68662.04	71783.04	81146.05	84267.05	93630.06
34	1.615	50247.16	62808.95	69089.84	72230.29	81651.63	84792.08	94213.42
35	1.625	50558.29	63197.86	69517.64	72677.54	82157.22	85317.11	94796.79
36	1.635	50869.41	63586.77	69945.45	73124.78	82662.80	85842.14	95380.15
37	1.645	51180.54	63975.68	70373.25	73572.03	83168.38	86367.17	95963.52
38	1.655	51491.67	64364.59	70801.05	74019.28	83673.96	86892.19	96546.88
39	1.665	51802.80	64753.50	71228.85	74466.52	84179.55	87417.22	97130.25
40	1.675	52113.93	65142.41	71656.65	74913.77	84685.13	87942.25	97713.61

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ECC Director	PRINCIPAL	
BA Degree	BA Degree	Master
1.60	<b>1.70</b>	1.75
62225.58	<b>66114.68</b>	68059.23
64092.35	<b>68098.12</b>	70101.01
65959.12	<b>70081.56</b>	72142.79
67825.89	<b>72065.00</b>	74184.56
69692.65	<b>74048.44</b>	76226.34
71559.42	<b>76031.89</b>	78268.12
73115.06	<b>77684.75</b>	79969.60
74670.70	<b>79337.62</b>	81671.08
76226.34	<b>80990.49</b>	83372.56
77781.98	<b>82643.35</b>	85074.04
79337.62	<b>84296.22</b>	86775.52
80582.13	<b>85618.51</b>	88136.71
81826.64	<b>86940.81</b>	89497.89
83071.15	<b>88263.10</b>	90859.08
84315.67	<b>89585.40</b>	92220.26
85560.18	<b>90907.69</b>	93581.44
86493.56	<b>91899.41</b>	94602.33
87426.95	<b>92891.13</b>	95623.22
88360.33	<b>93882.85</b>	96644.11
89293.71	<b>94874.57</b>	97665.00
90227.10	<b>95866.29</b>	98685.89
91160.48	<b>96858.01</b>	99706.78
92093.86	<b>97849.73</b>	100727.66
93027.25	<b>98841.45</b>	101748.55
93960.63	<b>99833.17</b>	102769.44
94894.02	<b>100824.89</b>	103790.33
95516.27	<b>101486.04</b>	104470.92
96138.53	<b>102147.19</b>	105151.51
96760.78	<b>102808.33</b>	105832.11
97383.04	<b>103469.48</b>	106512.70
98005.29	<b>104130.63</b>	107193.29
98627.55	<b>104791.77</b>	107873.88
99249.81	<b>105452.92</b>	108554.48
99872.06	<b>106114.07</b>	109235.07
100494.32	<b>106775.21</b>	109915.66
101116.57	<b>107436.36</b>	110596.25
101738.83	<b>108097.51</b>	111276.85
102361.09	<b>108758.65</b>	111957.44
102983.34	<b>109419.80</b>	112638.03
103605.60	<b>110080.95</b>	113318.62
104227.85	<b>110742.09</b>	113999.21